

# Green Initiatives



# Park Regis is a Safe and Great Place to work

- All our team are fully trained in Health & Safety, Fire & Food Hygiene.
- We invest in our team with the target of 80% of new positions being filled internally.
- Park Regis has a set of Employee Commitments that set our commitment to each team member.
- Park Regis has a Staff Consultative Committee, a Staff Food Committee, A Health & Safety Committee and a Sustainability Committee that all meet with the Managing Director monthly.
- Our target is all Managers complete “mental health life training” courses.
- Our safety target is less than 1% of accidents.
- We employ Shield Safety Management as our Health & Safety consultants.
- Our HR team are fully trained in sustainability and employee welfare.
- We have a Green Committee in the hotel that meet on a monthly basis.



- We have a building management system on site to control and manage our energy usage 24 hours a day. This allows us to more effectively control our heating output and general energy usage which helps reduce wasted energy. We can remotely shut down areas of the hotel that are not in use which has proved to be very beneficial.
- We were accredited with the Green Tourism Award in 2023.
- 100% renewable energy - we utilise solar and wind power. This lowers our carbon emissions and does not produce greenhouse gasses.
- We have no gas onsite. This significantly reduces our carbon footprint and reduces levels of carbon monoxide.
- We have a heat recovery system that recycles excess heat from the air conditioning system into the hot water, which helps to reduce overall energy consumption and our carbon footprint.
- We were accredited with the Green Tourism Award in 2023.
- We aim to recycle 40% of all our waste. We recycle plastic, glass paper and food. We have a full recycling centre which includes a Cardboard Bailer, which is collected weekly from site.
- We have removed plastic bottles from our bars.
- Our Carbon Footprint target is a reduction by 5% Non-Operational & 10% Operational.
- We transitioned from individual miniature toiletries by 'The White Company' to refillable and biodegradable larger units from 'Rituals'. This has saved us 22,000 small plastic bottles in the last 12 months alone. We do not provide mini bars of soap with products that often go to waste and are usually wrapped in plastic. We also have a water waste reduction system in place in our bathrooms.

WE AIM TO RECYCLE

40%

OF ALL OF OUR

WASTE



- Our Purchasing Manager sources efficient supplies e.g. our paper supplier has recently changed.
- We only work with ethical suppliers and review their policies prior to agreeing any contracts with them.
- LED Lighting – we use sensor-controlled LED lighting throughout the building which uses less energy.
- We also source our produce locally and buy from National Suppliers with robust Sustainability Policies including recyclable packaging.
- Green Initiative where we are encouraging our guests to not have their bedrooms serviced on the 2nd day of their stay to reduce the immersions from the cleaning.
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- 100% renewable electricity – comes from solar and wind power rather than the electricity grid, which is a lower carbon content of electricity and reduces global
- All general waste is transferred to a sorting centre to be sorted for recycling.

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# Supporting the Local Environment & Economy

- We encourage our guests to utilise our local transport links i.e., the tram - which is on our doorstep! Five Ways train station is also a 5-minute walk from us. We also provide our guests with walking and cycling routes to navigate themselves around the city.
- Guests can take advantage of 10% off West Midlands Metro tram service.
- The hotel team choose two local charities to support each year.
- The hotel supports several other charities across the year with preferential rates and various prizes for auction.
- We recruit and source our products locally.
- We have a partnership with UCB to support our strategy.







**Park Regis Birmingham** is committed to a sustainable future by adopting green practices as we play a role for a cleaner and greener environment. We take on the responsibility to build our sustainability knowledge, promote green consciousness within the organisation and champion sustainable environmental practices to do our part for the environment.

For more information, please call 0121 365  
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or visit

[www.parkregisbirmingham.co.uk](http://www.parkregisbirmingham.co.uk)

