





Park Regis is a Safe and Great Place to work

- All of our team are fully trained in Health & Safety, Fire & Food Hygiene.
- We invest in our team with the target of 80% of new positions being filled internally.
- Park Regis has a set of Employee Commitments that set our commitment to each team member.
- Park Regis has a Staff Consultative Committee, a Staff Food Committee, A Health & Safety Committee and a Sustainability Committee that all meet with the Managing Director monthly.
- Our target is all Managers complete "mental health life training" courses.
- Our safety target is less than 1% of accidents.
- We employ Shield Safety Management as our Health & Safety consultants.
- Our HR team are fully trained in sustainability and employee welfare.
- We have a Green Committee in the hotel that meet on a monthly basis.





Creating a Better Environment

- Park Regis has invested in equipment to monitor usage across all areas of the hotel. Our commitment is to reduce our overall energy usage by 15% each year. We have a contract with a company called Responsible Power who monitor our energy usage on a daily basis.
- We aim to recycle 40% of all of our waste.
- Our Carbon Footprint target is a reduction by 5% Non-Operational & 10% Operational.
- We also source our produce locally and buy from National Suppliers with robust Sustainability Policies including recyclable packaging.
- It is our target to reduce the use of plastic by 20% in 12 months. This will be achieved e.g. changing to paper straws, changing our bedroom toiletry dispensers to reduce plastic waste by 25% in the bedrooms.
- Green Initiative where we are encouraging our guests to not have their bedrooms serviced on the 2nd day of their stay to reduce the immersions from the cleaning.
- We will move to a completely recyclable Room Service offer with Recycling Centres in the hotel for guests use from 2020.
- Our Purchasing Manager will also source efficient supplies e.g. our paper supplier has recently changed.
- We have a full recycling centre to include a Cardboard Bailer, for waste with weekly collections.
- Removing Plastic Bottles from our bars.
- We only work with ethical suppliers and review their policies prior to agreeing any contracts with them.

WE AIM TO RECYCLE



OF ALL OF OUR WASTE



Supporting the Local Environment & Economy

- The hotel team choose two local charities to support each year.
- The hotel supports several other charities across the year with preferential rates and various prizes for auction.
- We recruit and source our products locally.
- We have a partnership with UCB to support our strategy.











